



April 30, 2009

Invitation to Join / Invitation to Renew your Membership 2009

Dear Agency Leaders;

Thank you for your support over our first year of activities. It has been a busy year and a learning experience. We would like to give you an update on our activities over the past year, our plans for the future, and invite you to renew your membership for the coming year. We know you will experience great value from your membership.

ACTIVITIES IN 2008-09:

- Met with CLBC and MHSD to outline the challenges CLAN members face when they don't receive regular and fair funding increases for wages and benefits.
- Conducted a survey of current retirement planning offered by CLAN members.
- Conducted research on retirement planning alternatives for CLAN members.
- Developed a pilot pension proposal and presentation for funders.
- Connected and collaborated with other social sector federations.
- Met again with CLBC to preview our Community Living Retirement Plan and begin the process of ensuring funding for April 2010.

ACTIVITIES PLANNED FOR 2009-2010:

- A clear recommendation for an equivalent pension plan for non-union agencies will be developed.
- A negotiating mechanism will be developed so that agencies and funders can create stable multi-year plans for quality community services.
- A communications plan will be developed so that government is aware of the importance of funding our services in a consistent way.
- A communications and education plan will be developed for agencies to assist all members with ensuring their community presence and services are valued.

Please consider the opportunities before us and renew your membership.

We are stronger together.

The Board of the Community Living Agencies Network

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