

POINTBREAK

HUMAN CAPITAL RISK MANAGEMENT

Kevin H. Jeffrey, CHRP
Principal
Pointbreak Consulting Group Ltd.



Mr. Jeffrey brings over 20 years of senior consulting and operational experience to Pointbreak Consulting. He has a B. Comm. (Honours) from the University of Manitoba.

Kevin began his career with a technical focus as a benefit plan underwriter with a major Canadian insurance company and in 1991 he moved into consulting with an international actuarial firm. Over the years Kevin has consulted to large, medium and small companies in all business sectors including public, private and government organizations. In previous organizations he has held roles of Health and Benefits Practice Leader, and Senior Vice President. Kevin was also a Partner in one of Canada's leading Executive Search firms, specializing in CEO, Board, and senior leadership roles.

Kevin has provided advice on employee benefits, pension arrangements and human resource policy. Kevin now focuses his consulting practice on employee benefit and pension plan design, funding and management. With an understanding of both human resources and finance, he provides advice on the strategic and tactical integration of all employee perks into comprehensive tailored programs that are aligned to corporate policy and human resource strategy, and are delivered in a cost-efficient manner.

Kevin is a Past President and current Director of the B.C. Human Resource Management Association. During his time at the BC HRMA he has served as Secretary Treasurer and Director of Learning Services, in addition to his role as President. He is currently Chair of the BC HRMA Board of Directors nominating committee. He has been a member of the Canadian Council of Human Resource Associations Federal Affairs Committee.

Kevin is a member of the Editorial Advisory Board for Peopletalk Magazine.

Other appointments have included B.C. Human Rights Commission Employer Advisory Council, Human Resource Faculty Advisor at the B.C. Institute of Technology, United Way of Calgary Leaders Division and the Lions Gate Hospital Foundation. He is a speaker and author on numerous HR and benefit topics.

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